



2019

HANDBOOK

ELTHAM RUGBY UNION
FOOTBALL CLUB ^{*INC.*}

PLEASE RETAIN FOR SEASON
CONTAINS IMPORTANT INFORMATION

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ELTHAM RUGBY UNION FOOTBALL CLUB^{INC} was launched in October 1970 with support from the Local Council, the Victorian Rugby Union (now called Rugby Victoria, RV) and former players of Footscray RUFC. The club was Initially known as Yarra Valley RUFC and based at Andrew's Reserve, Diamond Street, Eltham. A year later founders Gordon Harrop and Don O'Hagen played their very first games for their new club, later (1977) renamed as Eltham RUFC^{INC}.

The pennants displayed proudly on the ceiling of the member-built Bridge Street Clubhouse, record many proud achievements; including Premierships in 1980, 1986 (U14), 1987 (U12), 1988 (U14), 1990, 1992, 1994, 2000, 2007, 2010, 2014 and the latest in 2018.

Eltham Rugby has a loyal membership, from esteemed Life Members to the families of our youngest junior players. The proud wearers of it's Wattle emblem are largely non-Victorian and of overseas origin but are united by a passion for a truly international game, rugby union. On field in 2018 the club had two very successful senior teams in the Victorian Premiership competition and a record 8 Junior teams participating in competitions for all ages from Under 6 to Under 18. There were 161 registered players in 2018 with a supportive following of family and friends

Volunteers are at the core of the club's operation. Eltham Rugby on and off the field fosters a strong community and family friendly environment. A management committee of elected volunteers run the club and they always welcome motivated individuals to help with any aspect of club operation.

ADMINISTRATION

CLUB ETHOS: To provide a safe and enjoyable atmosphere for all members, and particularly children to play rugby union. Some key components of our ethos relevant to the players are:

- where possible, the club will accept any senior/junior player who wishes to play. Participation in games may be limited by match experience, fitness, training attendance or failure to pay registration fees. Players must be fully registered and financial to participate in training and games. All junior players must provide evidence of date of birth, current weight and height to help allocate them to an appropriate team.
- all players are to be given approximately equal game time, subject to match experience, fitness, training attendance and full player registration. The head coach of each team will make the **final** decision on player selection for games.

MEMBERSHIP TERMS AND CONDITIONS: By registering as a member of Eltham Rugby an individual or for a minor their parent, certifies that they understand and agree to abide by the terms and conditions of membership as set forth and varied

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by the Eltham Rugby Committee of Management, Rugby Australia (RA) and RV. Such terms include:

- abiding by all codes of conduct, behavioural guidelines and policies of Eltham Rugby, the RV and the RA;
- paying all membership in full on self-registration or by lodging a credit card for part payments on RugbyXplorer the national rugby app.. See how to do this at <https://www.youtube.com/watch?v=K46S4xrVkJFY&feature=youtu.be>
- taking due care of all club property, equipment, and facilities and undertaking not to deface, damage or abuse these in any way and if necessary pay for the cost of repair or replacement;
- safe keeping all club equipment loaned or used, and ensuring it's return when required by the club. Failure to do so incurs the personal cost of repair or replacement;
- abiding by the conditions of the club's liquor licence, alcohol, smoke-free, illegal drugs and inclusion/diversity policies, including those of RV and RA;
- membership can be cancelled at any stage, **but the RV, RA and Insurance portions of the annual subscription fee must be paid**, notwithstanding that the club may offer and pay a full or part refund of internal club fees depending upon the stage of the season.

APPLICATION OF THE PRIVACY ACT: Eltham Rugby adheres to the policy of the RA and also follows its guidelines with the collection of personal information. A copy of the RA policy can be obtained from the Club Secretary or directly from www.rugbyau.com. In essence, the club does not divulge any personal details of players or parents to other parties.

ELTHAM RUGBY MANAGEMENT COMMITTEE 2019

POSITION	NAME	EMAIL ADDRESS
President	Tim Adams	president@elthamrugby.com.au
Vice President	Mark Adams	vicepres@elthamrugby.com.au
Secretary	Tarwin Shiel	secretary@elthamrugby.com.au
Treasurer	Bennie v d Merwe	treasurer@elthamrugby.com.au
Director of Rugby	Elijah Makoni	rugbydirector@eltham.com.au
Senior Coordinator	Roger Iacobucci	seniors@elthamrugby.com.au
Junior Coordinator	Steve Cox	juniors@elthamrugby.com.au
Junior Coordinator	Graeme Medley	juniors@elthamrugby.com.au

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General Committee Members: Steve Cox Joshua Davis
 Roger Iacobucci Annette Lambert Graeme Medley
 Victor Murray Jessica Shaw Shane Slater
 Angela Southwood Rhys Thomas

Other Key Volunteers:

Bar Manager	Mark Adams	vicepres@elthamrugby.com.au
Ground Management	Rob Maddalena	seniorteam@elthamrugby.com.au
Media & public relations	Mark Adams	vicepres@elthamrugby.com.au
Merchandise	J Shaw/A Steel	merchandise@elthamrugby.com.au
M'ship & Newsletter	Angela Southwood	membership@elthamrugby.com.au
Senior 1st XV Coach	Eli Makoni	rugbydirector@elthamrugby.com.au
Senior 2nd XV Coach	Russ Hurdle	seniorteam@elthamrugby.com.au
Senior Team Managers	Tim Adams	seniorteam@elthamrugby.com.au
	Rob Maddalena	seniorteam@elthamrugby.com.au
	Alan Steel	seniorteam@elthamrugby.com.au
	John Tayler	seniorteam@elthamrugby.com.au
	David Taylor	web@elthamrugby.com.au
		webmaster@elthamrugby.com.au

COMMUNICATION: Communication to members can be challenging as our volunteers have busy lives away from rugby. Eltham Rugby has a number of systems in place that might be useful to you; please check these regularly for useful information.

Team App.: <https://www.teamapp.com> download the App on your iPhone, or Android phone at the App Store or Google Play and search for Eltham Rugby. An administrator will enable access to your team's chat(s), club news and calendar.

Website: www.elthamrugby.com.au currently under redevelopment but does direct you to Eltham Rugby Team App, Facebook and Twitter. Team App. is currently the first port of call for information about your club or your team.

Facebook: The Eltham Rugby "official site" <http://facebook.com/elthamrugby> is linked from the home page of our website and should not be confused with the large number of spin offs that have been created by individuals and teams. **PLEASE** always take care that you are using the **CORRECT** club page. Please do not create another "club site" and subject to our "Social Media Policy" please feel free to post videos, photos and other information onto the official Eltham Rugby Wall.

Club Calendar: details of games, courses, meetings or events will be uploaded to Team App and when updated the website www.elthamrugby.com.au, and is also available on the back page of the club newsletter and club notice boards.

Club Newsletter, "The Wattle": A Dropbox link to each issue of the "The Wattle" is emailed to all members and supporters. We invite our sponsors to advertise in the

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newsletter and encourage all members to contribute to content as it forms a historical record of each season. Please direct content such as match reports, photos, news items by email to membership@elthamrugby.com.au

Notice boards: various locations, even clubhouse windows!

E-mail: every team volunteer has a club email address. **PLAYERS PLEASE** email your principal club contact—your **team manager** for all general enquiries..

SMS and phone: **PLEASE** check that we have your correct number

MEMBERSHIP OF A LICENCED CLUB: Our bar licence requires that all regular patrons of Eltham Rugby facilities are **RA/RV registered and fully financial members** of Eltham Rugby. The least expensive category of annual membership is Social Membership. Each Social member has full Eltham Rugby voting rights, and access to club facilities that include bar service. As a club member you can sign in casual visitors as your guests and you will receive email communication about games and all “off-field “club activities.

REGISTRATION OF MEMBERS: Eltham Rugby is compliant with online RA RugbyXplorer member registration. This requires download and sign up on their RugbyXplorer App before you can register with either Eltham **Junior** Rugby Football Club or Eltham Rugby Football Club. All 2018 members will be sent an email invitation to log onto the RugbyXplorer App and register for Season 2019. but a useful guide to setting up your RugbyXplorer account is:

[file:///C:/Users/Home/AppData/Local/Packages/Microsoft.MicrosoftEdge_8wekyb3d8bbwe/TempState/Downloads/Rugby%20Xplorer%20Rugby%20Account%20\(1\).pdf](file:///C:/Users/Home/AppData/Local/Packages/Microsoft.MicrosoftEdge_8wekyb3d8bbwe/TempState/Downloads/Rugby%20Xplorer%20Rugby%20Account%20(1).pdf)

There is also a handy video clip on registration at

<https://www.youtube.com/watch?v=K46S4xrVkJFY&feature=youtu.be>

Please direct any questions you may have to: membership@elthamrugby.com.au.

NEW PLAYERS: must provide playing history and proof of age via a government issued document. A birth certificate, passport or drivers licence must be viewed and the document registration number recorded,. Concession player subscription fees may apply to the unemployed, full time students, or those in receipt of Government benefits, but only if the application is supported by relevant documentation. The registration number of this document must also be recorded.

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CLUB MEMBERSHIP FEES 2019:

Member	Age	Full Fee	Concession Rate	Included Merchandise
Senior Player	+18	\$380	\$280	Shorts & socks
Junior Player	10 - 18	\$225	Discounts available for multiple siblings	Shorts & socks
Pathway Player	5 - 9	\$175		Shorts & socks
Social Member	18+	\$50		

Players fees contribute to:

RA Affiliation fees

RV Affiliation Fee

RA/Gow Gates Insurance

Competition Team fees to RV

Referee fees (excluding U6 to U10)

Council field rental and rates

Utility bills

Volunteer training

Personal shorts and socks

Team match shirts and training equipment

End of season celebrations and awards

Junior team photographs (new policy 2013)

Game day physiotherapy and first aid supplies

Team, training and field equipment

Clubhouse infrastructure and liquor licence

Player External Mandatory Fees: are highlighted above. Excluding match fees and associated expenses it costs \$123 per Senior Player and up to \$67 per Junior Player to participate. Failure to pay registration fees online directly effects the viability of your club. Please don't try to evade fee payment as you are actively compromising your relationship with Eltham Rugby's hard working volunteers and will be denied game time. In 2016 the club committee reluctantly agreed that failure to pay as a minimum the mandatory fees (ie. Insurance) by **Round 1** of the regular competition will mean **no** game time.

Non compliance jeopardises your club and ultimately increases the membership fee burden to your team mates.

FEE ASSISTANCE: Annual subscription fees are kept at a minimum to cover club overheads but the following considerations may assist players:

- Eltham Rugby will absorb the personal senior player registration fee, (or alternatively if nominated, junior playing fees for their child), for committed

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individuals who regularly volunteer to train a junior or senior team.

- students and those with a government concession card can with evidence of status receive a rebate of \$100 on full payment senior membership fees.
- fees other than those mandated by the RA and the RV may be discounted by 50% for players who arrive after the middle round of the competition, but no other pro rata discount schemes may be applied.
- exceptional circumstances that prevent fee payment must be explained to your team manager who in turn will apply for a consideration from the management committee. **Please remember** that dodging fees impacts on the club, our volunteers, your team mates, and our whole rugby community.

VOLUNTEERS

Eltham Rugby relies entirely on volunteers. Exceptional contribution by a member may be recognised by the award of Life Membership and this typically acknowledges loyalty to Eltham Rugby over a number of decades. The Eltham Rugby Management Committee also acknowledge volunteers at annual team end of season functions and when possible offers the incentive of free training to volunteers via certified courses.

“WORKING WITH CHILDREN CLEARANCE” (WWCC) in addition to externally awarded accreditation all volunteers working with children aged under 18 years in Victoria must have a police record check. This process is free, and the form is available online (<http://enewswwcc.justice.vic.gov.au>) and once completed can be submitted at any post office..

COACH — duties and responsibilities

- to have a current WWCC Certificate (see Page 8)
- to be a fully registered member of Eltham Rugby
- as a minimum, to have current “Smart Rugby” accreditation
- as a Junior (Under 6 to 18) Coach to be working towards “Coaching Kids Rugby” or preferably the Foundation (Level 1) Coaching Certificate.
- as a Colt, 1st or 2nd XV Coach hold a Foundation (Level 1) Certificate as a minimum and be working towards completing a Level 2 Coaching Certificate
- to be available for occasional meetings including coach training sessions
- to keep the Registrar informed of any changes to your team throughout the season, either directly, or via your Team Manager.
- to follow all Eltham Rugby Codes of Conduct and abide by the rules of the RV Community Competition (a copy will be supplied to you)

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- to ensure that team management, team players and their supporters (in particular Parents of Junior Players) have read and comply with relevant Eltham Rugby Code of Conducts.
- to look after all Eltham Rugby equipment, and take personal responsibility for gear issued to the team.
- to ensure that goal post pads are fitted for both training and games and that there are no dangerous irregularities or other hazards in or on the playing surface. Sand is available to fill trip hazards in the playing surface.
- to ensure an appropriately qualified person assesses any injury - do not move an injured person, and in the absence of a medical attendant telephone for a paramedic. If concussion is diagnosed or a referee awards a blue card, that player may not resume a game or attend training until a doctor certifies that the individual is well enough to participate in a contact sport. All head injuries are serious and NO player with this diagnosis can return to training or rugby matches without a medical clearance certificate.

TEAM MANAGER — duties and responsibilities:

- to have a current WWCC Certificate (see Page 8)
- to be a fully registered member of Eltham Rugby
- to be available to attend occasional meetings at Eltham Rugby
- Smart Rugby Accreditation preferred but not essential.
- to act as the contact point for the team and relay communications as required.
- to maintain the safety and security of all players and ERUFC equipment.
- on game day complete on the RA Match Day App. Players, point scorers and match scores must be recorded and confirmed at the end of the game by the opposing team manager and the referee. The referee and touch judges must also record their names. As a last resort these details can be emailed to RV but must be received by midday the following Monday. This is compulsory, and failure to submit match results may result in competition point penalties .
- to attend training sessions, assist coaching staff, liaise with players and for junior players their parents.
- to prepare a jersey-washing roster, to wash shirts, bring them to the game and distribute them to players. Collect the jerseys after the game and hand them over to the person rostered to wash them with an instruction that the jerseys are returned on the next training night (rather than the next game day).
- for Under 6 to 10 teams, ensure that the team has a qualified referee for home matches. Referees are to be Level 1 (Foundation Course) accredited. For under 11 teams up to senior grades, referees should be supplied by the

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Victorian Rugby Referees Association (VRRRA).

- to ensure that the team has a qualified Touch Judge for all games and a Match Day Manager for home games.
- to ensure that all players and team volunteers are correctly registered with Eltham Rugby through the Registrar.
- new players cannot join your team unless they are transferred from their old club, registered and a fully financial member of Eltham Rugby. **Always notify the registrar as soon as you become aware of a new player**
- prioritise attendance at all games or delegate your duties to a responsible club member.
- always check with the opposition team manager or coach that players are of correct age and sight identity cards before a game starts..
- always ensure that the team has as a minimum a qualified first aider; check out medical resources at training and match venues. At matches locate your first aider centrally e.g. on the half way line, or near the reserves in their roped off area near the field.
- retain contact details, **medical details**, and for juniors multiple contact details of parents/guardians so that they can be informed in the unlikely event of an emergency.
- ensure an appropriately qualified person assesses any injury— do not move an injured person, and in the absence of a medical attendant telephone for a paramedic. If concussion is diagnosed or a blue card awarded by a referee a player may not resume a game or attend training until a doctor certifies that the individual is well enough to participate in a contact sport. All head injuries are serious and NO player with this diagnosis can return to training or rugby matches without a medical clearance certificate.
- record details of any injury sustained by players or volunteers during training and matches and forward details to the Club Secretary

TOUCH JUDGE—duties and responsibilities:

- to hold a current WWCC Certificate (see Page 8)
- to be a fully registered member of Eltham Rugby
- must be a certified match official, the Touch Judge Course lasts 2 hours and the qualification is valid for 5 years.
- to assist the referee with the control of matches and as directed.
- ensure that people remain behind barriers and that competition rules are followed within the playing enclosure.
- help the referee with time keeping, the game must start and finish on time.
- be recognisable by wearing VRRRA kit.
- generally support the referee as required to ensure proper running of the match.

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MATCH DAY MANAGER—duties and responsibilities (home games only):

- to hold a current WWCC Certificate (see Page 8)
- to be a fully registered member of Eltham Rugby
- before game(s) perform health and safety inspection of field surrounds and playing area for dangerous objects and/or potholes to ensure a safe playing area.
- ensure safety equipment is in place and ground is set up for play.
- check if post pads are in good condition and are in position on posts.
- ensure adequate crowd control precautions are in place. (rope barrier at 5 metres from field of play and plastic cones or sideline posts designating playing area).
- check that a first aider is in attendance and that the person is stationed near the half way line or within the roped off reserves area.
- ensure that people remain behind barriers and that competition rules are followed within the playing enclosure.
- games must start and finish on time.
- be recognisable by wearing the Match Day Manager vest and generally support the referee as required to ensure proper running of the match.
- Record any on or off-field incidents (ARU Incident Form) and forward details to the ERUFC club secretary.

REFEREE—duties and responsibilities for Pathway Rugby (Under 6-10):

- to hold a current WWCC Certificate (see Page 8).
- to be a fully registered member of the VRRR or Eltham Rugby.
- to be a certified match official, or holder of a “Coaching Kids” or higher coaching certificate.
- to ensure that the match emphasis is on participation, equitable match time and the children enjoying their rugby experience.
- to ensure that competition rules are followed within the playing enclosure.
- to be recognisable by wearing VRRR kit.

Referees for Under 11 and older teams are usually supplied by the VRRR. They are unlikely to be members of ERUFC and our members are expected to respect the role of the referee, be considerate to their welfare and be hospitable hosts to them at home games. (Complimentary food and a drink should be offered post-game to match officials by a Club Official or the Match Day Manager at home games).

OFF-FIELD VOLUNTEERS: the diverse activities required to run a sports club and provide the best possible environment for rugby players and their supporters

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requires a huge number of volunteer hours. Our members bring a great diversity of talents to our Bridge Street base and this community thrives by members giving their time and skills to making Eltham Rugby a better club. If you identify a problem with any aspect of club operations you are urged to get involved and help fix it, or at very least find and get to know the person at the club who can help rectify the shortfall. Full participation on and off the field at the club provides an opportunity to build lifelong relationships within a multi cultural setting where everyone has the common interest of RUGBY UNION.

SPONSORSHIP: Eltham Rugby has a diverse range of opportunities for team, equipment, apparel sponsorship and for promotion of your business. A leaflet in this regard is available from the clubhouse. Our Sponsorship Coordinator is happy to receive emails in this regard at sponsors@elthamrugby.com.au

USE OF CLUBROOMS: As a club we take pride in our club rooms and surrounds, believing it to be one of the best in the RV, and the local area. A lot of work and money goes into maintaining the rooms and our equipment. Please help by sensible disposal of litter and putting away cleaned equipment and items when you have finished using them. Don't irritate hard working volunteers with thoughtless behaviour. Treat your club and other members with respect—**ALWAYS CLEAN UP AFTER YOURSELF.**

CLUBROOM HIRE: within in the guidelines of Eltham Rugby's liquor licence the hall is generally available for functions, parties, meetings and conferences particularly outside the rugby season. Please be aware that private 18th and 21st birthday parties are typically refused because of security and underage drinking concerns. Club members receive a discounted rate for private club room hire and **are encouraged to organise at no hire fee social events for the Eltham Rugby Community.** The only rule is that the event is inclusive of all club members. Interested? Please email secretary@elthamrugby.com.au

TRAINING AND PLAYING THE GAME

TEAM	EVENING	TIME
Pathway: Under 6 to 8 Teams	Once a week, Thursday	6:00-7:00pm
Juniors Under 9 to 16 Teams	Monday &/or Wednesday	6:30 to 8:00pm
Seniors and Under 18 players	Tuesday & Thursday	6:30 to 8:00pm

TRAINING: Please note the 2019 training schedule is not yet confirmed by team management groups. These highly valued volunteers may vary training schedules

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to suit their own availability, but must always consider ground availability and the needs of other teams.

SEASON PLAYING TIMES: game times are often subject to change. Please seek fixture confirmation every week from your team manager. Every effort will be made to notify you of changes in match day arrangements.

EXTREME WEATHER: rugby union is a winter sport; training and games are only suspended if playing surfaces are flooded, frozen, or if hail or lightning poses a risk to player welfare. **NEVER** assume that that you are not required to attend sessions planned during extreme weather conditions; your coach may have alternative activities planned.

MATCH CANCELLATIONS: ground or extreme weather conditions may lead to game cancellation. Your team manager or coach will endeavour to communicate details.

ABSENCE OR LATENESS: please notify your Team Manager before the start of the session. Poor attendance at training **WILL** influence your selection for matches

ILLNESS AND INJURY: while it is understood that illness or other commitments can prevent players from making every session, it is expected that players will show commitment to their team and club by making every effort to attend all team training opportunities even when injured. Appropriate rehabilitation exercises may be supervised at team training. Team management must comply with medical advice and persuade the player or the player's supporter (or parent) to action a care plan on the player's behalf.

PERSONAL EQUIPMENT: it is the responsibility of EVERY player to attend training with appropriate equipment including boots, mouthguard and water bottle. During wetter sessions we recommend having a change of clothes, an old towel or blanket in the car and plastic sheeting to protect the car interior.

Please ensure that valuable items are in a secure place, supervised by the team manager or a trusted spectator at training or games.

HEALTH AND SAFETY: Eltham Rugby will not compromise the welfare of it's players or members. The club finances first aid training, and all first aid equipment. All first aid volunteers are encouraged to hold a Level 2 First Aid Certificate and to attend all matches for their team or organise a suitable replacement.

All players must advise team officials of medical conditions that may impair their ability to play rugby or to enjoy post match events.. Every player is also expected to disclose contact details of an individual that may be contacted in the event of a medical emergency.

All incidents at Eltham Rugby on and off the field must be recorded and lodged with the club secretary. Incident report forms are available in the clubhouse. In general:

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- **Provide immediate medical care** and **do not** move an injured person. If a head or spinal injury is suspected restrain head movement and summon an ambulance. For all injuries arrange suitable transportation to home or hospital. Never hesitate to call an ambulance, even in the absence of strongly recommended personal Victorian Ambulance Insurance.. As soon as practical for a player aged less than 18 years contact a parent/guardian or their preferred emergency contact. In the absence of a family member a club representative must accompany the injured person to home or hospital.
- **Serious injuries**, (those that require hospital treatment) must be reported on the Match Day Manager App., an Eltham Rugby Incident Report (for Club Secretary) and within 48 hours a RA online Serious Injury Report needs to be submitted at <http://rugbyau.com/about/codes-and-policies/safety-and-welfare/serious-injuries>
- **Fatality/head/spinal injury**. In such very exceptional circumstances a club representative must after summoning emergency services call the **RA hotline 1800 036 156**. This activates the National Community Rugby Response Team who will provide logistical and human support to all parties. Again the injury must be reported on the Match Day Manager App., an Eltham Rugby Incident Report (for Club Secretary) and within 48 hours a RA online Serious Injury Report needs to be submitted at <http://rugbyau.com/about/codes-and-policies/safety-and-welfare/serious-injuries>

Please note that failure to document any injury (even if minor) may invalidate future insurance claims and you only have 30 days post injury to make a claim

INSURANCE : all registered volunteers and players have limited injury insurance and legal liability insurance through Gow Gates Insurance Brokers (telephone 1800 811 371) . To keep club membership affordable this insurance offers minimal reimbursement of lost days of employment and the gap between Medicare and Private Medical Insurance. Details of the policy and claim forms can be found at <http://rugbyau.com/participate/rugby-administration/insurance>

PRIVATE HEALTH, INCOME PROTECTION (IF WORKING) AND VICTORIAN AMBULANCE INSURANCE RECOMMENDED FOR ALL PLAYERS

FIRST AID KITS: will be supplied to team volunteers at the start of the season. Volunteers can obtain replacement supplies from the First Aid Coordinator. Please return all team first aid kits after finals.

FOOTWEAR & PLAYERS APPAREL: all players are to wear World Rugby approved footwear. Our youngest players may wear trainers, moulded sole “soccer” boots, and blades but AFL and soccer screw in studs are not permitted because of the risk of sharp edges that may form on non aluminium studs. Shoulder pads, head gear

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etc. must be World Rugby approved. The World Rugby “kite mark” is checked by referees, and a player wearing non World Rugby approved items will not be allowed to participate in a game. Playing kit; socks, shorts and match shirt are supplied by Eltham Rugby and spares can be purchased by request at the clubhouse bar.

PATHWAY RUGBY Rugby Australia Development Structure

GAMES	U6	U7	U8	U9	U10 & U11	U12
Game Style	Two small sided games and Two halves of 7-a-side Tag	7-a-side Tag	7-a-side Tackle	10-a-side Tackle	12-a-side Tackle	15-a-side Tackle
Skills Focus	Evasion and tag Catch and pass Running Scoring tries Enjoyment	Evasion and tag Catch and pass Running Scoring tries Enjoyment	Tackle Ruck Maul	Attack Defence	Kick in General Play Contested Scrum and Line-out	Positional Awareness Kick in General Play Contested Scrum and Line-out
Playing Area	1/4 field	1/4 field	1/2 field	1/2 field	Full Field less 10m width	Full field
Playing Time	30 Mins	2 x 15mins	2 x 15 mins	2 x 20 mins	2 x 20 Mins	2 x 25 mins

SPECIAL EVENTS AND SIGNIFICANT DATES: notices will be placed in the clubhouse, on the website, on Facebook and in “The Wattle” .

CARNIVALS: details always advised well in advance eg Geelong 12s, Saturday 30 March 2019

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SOCIAL PROGRAM: all members are encouraged to attend and organise club events. Our facilities enable a huge variety of activities; potential organisers please consult the club secretary who will seek approval for the event from the club committee. Please though be aware that we have a limited bar licence and **alcohol may not be brought onto club premises including the sports fields.**


Social Events:

Super/International Rugby on Foxtel-	as per member demand and bar licence
President’s Luncheon	TBA
Eltham Ladies Luncheon	May/June at senior home game close to Mothers’ Day
Eltham Trivia Night	tba
Formal Dinner	31 August 2019 Heidelberg Golf Club
Rugby Victoria Presentation Night	Friday 30 September 2019
Family Day & Junior Presentations	21 Sept 2019 Bridge Street Reserve
Life Member & Former Player Reunion	home games 2019

VICTORIAN RUGBY PROGRAM

KEY DATES FOR SEASON 2019

Saturday 30 March	Geelong 12s	Geelong RUC, Hendy Street , Corio
Saturday 13 April	Round 1 Premiership	
Saturday 27 April	Round 0 Under 11 to Under 18 Junior Competition	
Saturday 4 May	Round 1 Under 6 to Under 10 Pathway Competition	
Senior Grand Final day	24 August 2019	Box Hill RUC
Junior Grand Final day	14 September 2019	

	Calendar Grid																																		
	Feb	9	16	23	2	9	16	23	30	6	13	20	27	4	11	18	25	1	8	15	22	29	6	13	20	27	3	10	17	24	31	7	14	21	28
COMPETITION																																			
Dewar Shield Incl. Prem Div																																			
Colts																																			
Premiership/Championship																																			
Women																																			
Masters																																			
Juniors																																			
Pathway (U6-U10)																																			

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ETHAM RUGBY - CODES OF CONDUCT

Eltham Rugby continually reviews and updates its guidelines for the conduct of members. These “Codes of Conduct” also include an undertaking to abide by all national guidelines for the game: These can be found at <http://www.rugbyau.com/about/codes-and-policies/all-codes-and-policies>. In brief these are:

[Age Grade Dispensation Procedure](#)
[Anti-Corruption and Betting Policy](#)
[Anti-Doping Code](#)
[Artificial Turf](#)
[Blood Policy](#)
[Child Safe Framework](#)
[Code of Conduct](#)
[Concussion Management](#)
[Disability Dispensation Procedure](#)
[Disciplinary Rules](#)
[Gender Identity Dispensation Procedure](#)
[Inclusion Policy](#)
[Illicit Drugs Policy](#)
[Laws of the Game](#)
[Member Protection Policy](#)
[Medical & First Aid Requirements](#)
[Medical Policy](#)
[Mixed Gender Dispensation Procedure](#)
[Participation Policy](#)
[Players Suspended from other sports](#)
[Registration Regulations](#)
[Registration Terms and Conditions](#)
[Rugby Goggles Policy](#)
[Safety Policy](#)
[Safeguarding Children Guidelines](#)
[Semi-Professional Medical Policy](#)
[Semi-Professional Supplements Policy](#)
[Senior Rugby Dispensation Procedure](#)
[Serious Injury Protocol/Report](#)
[Smart Rugby Policy](#)
[Sports Lighting - Australian Standard](#)
[Sports Supplement Policy](#)
[Under 7s Playing U8s Procedure](#)
[WADA Prohibited List 2018](#)
[World Rugby Heat Guidelines](#)
[World Rugby Lightning Safety Guidelines](#)

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ELTHAM RUGBY PLAYER CODE OF CONDUCT PLEDGE: As a player I accept that Eltham Rugby aims to foster a spirit of friendship and sportsmanship within the club and expects me to contribute to that spirit as well as the advancement of the game.

In addition to RA Codes of Conduct, as a player of the club I will:

- play for enjoyment and follow the laws of the game;
- never argue with the referee's decision, but ask the team captain or coach to seek an explanation;
- control my temper and not say or do anything to harm the reputation of my team, my club or the game on or off the field;
- work equally hard for myself and for my team, seeking to improve my performance and help my team's game;
- be a good sport and applaud all good play; whether it is done by my team mate(s) or an opponent. I will also shake hands with all of the opposing team at the conclusion of the match, and clap them off the field in the spirit of good sportsmanship;
- treat all players as I would like to be treated. I will not interfere with, bully or take advantage of any player;
- treat everyone as an equal regardless of their sex, disability, ethnic origin or religion;
- co-operate with my coach, manager, first aider, team mates, match officials and opponents, for without them I would not have a game;
- abide by all Eltham Rugby, RV and RA policies on player behaviour and conduct.

Adopted 2008

PARENT CODE OF CONDUCT PLEDGE: As the parent/guardian of a junior player at Eltham Rugby I recognise that the club aims to foster a spirit of friendship and sportsmanship within the Club.

As a club junior player parent/guardian I will:

- remember that young people are involved in rugby union for their enjoyment, not mine;
- encourage my children to play by the laws of the competition;
- teach young people that honest effort is as important as victory so that the result of each game is accepted without undue disappointment;
- remember that young people learn best by example and I will applaud good play from both teams;
- not publicly question the referee's judgement and never his/her honesty;
- support all efforts to remove verbal and physical abuse from the game;
- recognise the importance of volunteer coaches, managers, first aiders and match officials. They give their time and resources to provide a game for young participants;
- not ridicule or abuse a player for making a mistake during the game;

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- act as a positive role model for my child and others, showing respect, courtesy and support for all involved in the game;
- behave in a way that reflects positively on Eltham Rugby and the game both on and off the field;
- abide by the Eltham Rugby's policies including smoking, alcohol , illegal drugs and use of social media;
- abide by all other RV and RA policies on player behaviour and conduct.

Adopted 2008

IMPORTANT NOTE

Remember, Rugby Victoria, match officials and other club management committees have the power to cite Players, Coaches, and/or Spectators for behaviour that may bring the game of rugby into disrepute. Poor behaviour may cost your club match points, competition points, money and suspension or exclusion from rugby. Please respect all aspects of the game, yourself and your club.

COACH AND MANAGER CODE OF CONDUCT PLEDGE: As a coach, manager or other team official I recognise that Eltham Rugby aims to foster a spirit of friendship and sportsmanship within the club. I understand that in my position I am a key role model for our players.

As a coach, manager or other team official I will:

- be reasonable in my demands on the player's time, energy and enthusiasm;
- teach my players the laws of the game and for them to play within the laws;
- ensure that all players get a game. The 'just average' players need and deserve equal time;
- remember that young people play for fun and enjoyment and that winning is only a part of it;
- never ridicule the players for making errors or losing a game;
- be professional and accept responsibilities for my actions;
- display high standards in language, behaviour, manner, dress, punctuality and preparation;
- develop team respect for the ability of opponents, as well as the judgement of referees and opposing coaches;
- discourage excessive talk on the field;
- insist on a disciplined approach by the players;
- abide by the Eltham Rugby's policies including smoking, alcohol , illegal drugs and use of social media;
- abide by the national anti-doping policy and other RA policies on player behaviour and conduct.

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SPECTATOR CODE OF CONDUCT PLEDGE: As a supporter of Eltham Rugby I recognise that the club aims to foster a spirit of friendship and sportsmanship. I will

- remember that players play organised sports for their own fun and are not there to entertain me;
- be well behaved; not use offensive language, or harass players, coaches, managers, match officials or other spectators;
- applaud good play by Eltham Rugby and the opposition team;
- show respect for the Eltham Rugby opposition team knowing that without them there would be no game;
- never ridicule or scold a player for making a mistake during the game;
- condemn the use of violence in all forms;
- respect the referee's decisions;
- encourage players to play according to the laws;
- not engage in SLEDGING and will remember that players and referees are NOT fair game for verbal abuse;
- not approach a referee/touch judge at any stage during or immediately after a game;
- abide by the Eltham Rugby's policies including smoking, alcohol and use of social media.

SMOKE FREE POLICY

Eltham Rugby recognises that passive smoking is a hazard to health and those non-smoking club members and visitors have the right to be protected from exposure to tobacco smoke.

Accordingly, the following policy shall apply to all club facilities, functions, meetings and activities undertaken by the club and will apply to all members, officials, players and club visitors.

FACILITIES All club facilities are to be completely smoke free and shall include:

- the social rooms inclusive of bar, kitchen, meeting room, toilets and storage area;
- player change rooms inclusive of warm up area, toilets and showers, medical room and property room;
- cigarettes will not be sold (including vending machines) at any time at or by the club;

PLAYERS, OFFICIALS & COACHES: coaches, players, trainers, volunteers and officials will refrain from smoking and remain smoke free while involved in an official junior and senior capacity for the club, on and off the field.

FUNCTIONS: all club functions including social and fund raising events and

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meetings are to be completely smoke free:

- ashtrays will be removed from all club facilities;
- cigarette butt bins will be provided at outdoor locations for smokers to dispose of cigarette butts before entering/ re-entering smoke free areas at club facilities;
- smokers leaving the designated licensed area of Eltham Rugby Club will not be permitted to take alcohol from that area

NON-COMPLIANCE: all club committee members will enforce the smoke free policy and any non-compliance will be handled according to the following process:

- explanation of the club policy to the person/people concerned, including identification of the areas in which smoking is permitted;
- continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the club facilities or function.

POLICY PROMOTION: the club will promote the smoke free policy regularly by:

- publishing a copy of the policy in club newsletters, notice boards and printed member/player information
- displaying a copy of the policy in the club social rooms
- periodic announcements to members at functions

Eltham Rugby recognises the importance of educating club members, particularly players and the benefits of implementing a smoke free policy and will try to provide information to assist this process.

The club will actively participate in the Australian Drug Foundation Good Sports program with an ongoing priority to maintain its status within the program.

Policy reaffirmed 26 March 2013

In accordance with the updated Tobacco Act 1987, from 1 April 2014 smoking is prohibited within **10 metres of the playing area** and in front of the clubhouse (Bridge Street field side) for all rugby games and training sessions at ERUFC.

The smoking ban aims to provide children and young people with a healthy, smoke-free environment in areas where they play or watch rugby, to limit exposure to passive smoke and to shield children from viewing smoking as a normal activity.

Policy adopted April 2014

ALCOHOL MANAGEMENT POLICY

Eltham Rugby recognises the importance in holding a liquor licence in the value it adds to the club, enabling it to generate income and hold social functions, but in doing so the club accepts the responsibilities and expectations of the community in strictly adhering to the liquor licensing laws.

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To ensure the aims of the club are upheld and that the club and its members manage alcohol responsibly, the following requirements apply when alcohol is served at the club or during a club function.

Serving Alcohol: Alcohol will be served according to the legal and moral requirements of the club's Liquor Licence with the safety and well being of patrons the priority:

- the club maintains a current and appropriate Liquor Licence;
- only RSA trained servers will serve alcohol;
- bar servers do not consume alcohol when on duty;
- the club does not encourage rapid or excessive consumption of alcohol;
- the club only serves pre-packaged alcoholic drinks;
- the liquor licence and all legal signage will be displayed at the bar;
- names of all RSA trained bar staff will be displayed;
- an incident register shall be maintained and any incident recorded.

Intoxicated Patrons:

- alcohol will not be served to any person who is intoxicated or drunk;
- servers will follow RSA training procedures when refusing service;
- drunk patrons will be asked to leave the premises.

Underage drinking

- alcohol will not be served to persons aged under 18;
- servers and committee members will ask for proof of age whenever necessary or whenever in doubt;
- only photo ID's will be accepted.

Alcohol Alternatives:

Eltham Rugby recognises that alcohol is not the only revenue stream available and actively encourages the sale of alternative products to that of alcohol:

- tap water is provided free of charge;
- More than four non-alcoholic drinks and one low-alcohol drink option is always available and is cheaper than full strength drinks;
- substantial food is available when the bar is open for more than 90 minutes or more than 15 people are present;
- Eltham Rugby avoids player prizes and raffles that have an emphasis on alcohol.

Safe Transport: Eltham Rugby has (see below) a Safe Transport Policy that is reviewed regularly in conjunction with the Alcohol Management Policy.

Non Compliance: All club committee members will enforce the alcohol management Policy and any non-compliance, particularly in regard to Licensing Laws will be handled according to the following process:

- explanation of the club policy to the person/people concerned, including identification of the section of the policy not being complied with;
- continued non-compliance with the policy should be handled by at least two

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committee members who will use their discretion as to the action taken, which may include asking the person/people to leave the club facility or function.

The club will monitor and ensure any club trips, particularly end of season player trips, strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this policy and the aims of the club's Mission and Values Statement.

Committee Policy Management: The presence of a committee member is essential to ensure the operation of the bar and policy compliance. At least two duty committee members who are RSA trained are required to be present at all club functions when the bar is open. Key responsibilities of the duty committee members are to:

- meet visiting police, cooperate and assist with any enquiries;
- ensure the admission of members and their guests but only on completion of the visitor's book;
- be compliant in respect of persons under 18 years of age on premises;
- ensure intoxicated people are refused service and are asked to leave the premises;
- ensure strict compliance with the club policy in accordance with the key provisions of the Liquor Control Reform Act;
- record any incidents in the incident register using the Incident Report Form.

Policy Promotion

The club will promote the alcohol management policy regularly by:

- publishing a copy of the policy in club newsletters, league programs and printed member/player information (Eltham Rugby Annual Handbook);
- displaying a copy of the policy in the club social rooms;
- periodic announcements to members at functions;

Eltham Rugby recognises the importance of educating club members, particularly players in the benefits of implementing an alcohol management policy and endeavours to provide information to assist this process.

Eltham Rugby actively participates in the Australian Drug Foundation Good Sports Accreditation Program and aims to keep its Level 3 Accreditation awarded in 2013.

Policy adopted 26 March 2013

SAFE TRANSPORT POLICY

Eltham Rugby recognises that on occasions alcohol may be served at special functions and that as a club we are responsible for the safety of our members. In doing so the club shall ensure our members are aware of this policy and are encouraged to make alternative transport arrangements when consuming alcohol at such functions:

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- bar staff shall encourage members and visitors to make alternate safe transport arrangements if they are considered to exceed .05 blood alcohol concentration;
- telephone calls will be made free of charge to arrange a taxi or other transport;
- in specific cases, where a designated driver who has been nominated by the club and that person has accepted the responsibility to drive others home safely, will be provided non alcoholic drinks and bar food free of charge by the club;
- in specific cases, bar servers will be provided non alcoholic drinks and bar food free of charge by the club;
- in specific cases and where available club transport will be provided to/from events;
- committee members will pre-order taxis to arrive at the venue at the conclusion of the function.

Policy reaffirmed 26 March 2013

SOCIAL MEDIA POLICY

INTRODUCTION: Members of Eltham Rugby enjoy the opportunities and rewards of a community based sports club combined with affiliation to state and national rugby union associations. It is subsequently expected that members will uphold the ethos of the club in all social media interactions. Members will not act in such a way that the image of Eltham Rugby is brought into disrepute nor in a way that harms its immediate and wider rugby community. Social media can be, when appropriate, an effective tool and is commonly used by the Eltham Rugby community to express their views, comments, ideas and criticism on a whole range of issues. Eltham Rugby expects members to use social media in a respectful and responsible manner. Social media should not be used to insult, present offensive or inappropriate content or to misrepresent the club or any member of Eltham Rugby or the external rugby community.

RATIONALE: The purpose of this policy is to set standards of behaviour for the use of social media that are consistent with the broader values and expectations of the Eltham Rugby community.

DEFINITION: Social Media – refers to all social networking sites such as Facebook, Twitter, LinkedIn, Google+, Formspring, YouTube and MySpace, MSN, Stumbleupon and includes email and mobile devices

SCOPE This Policy applies to all members of Eltham Rugby.

RIGHTS AND RESPONSIBILITIES: Members are expected to show respect to others, including members of Eltham Rugby and the wider rugby community. Members are also expected to give due respect to the reputation and good name of Eltham Rugby Club.

When using Social Media, members are expected to ensure that they:

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- respect the rights and confidentiality of others;
- do not impersonate or falsely represent another person;
- do not bully, intimidate, abuse, harass or threaten others;
- do not make defamatory comments;
- do not use offensive or threatening language or resort to personal abuse towards each other or members of the Eltham Rugby Community;
- do not post content that is hateful, threatening, pornographic or incites violence against others;
- do not post content that harms the reputation and good standing of ERUFC or those within its community.

BREACH OF THIS POLICY

A breach of this policy may also involve a breach of other ERUFC policies, and should be read in conjunction with the:

- Players Code of Conduct (see page 18);
- Parents Code of Conduct (see page 19);
- Coaches and Managers Code of Conduct (see page 19).

A breach of this policy will be considered by the management committee, or their delegates, and will be dealt with on a case by case basis.

All reports of cyber bullying and other technology misuses will be investigated fully and may result in notification to the police where the Eltham Rugby is obliged to do so. Sanctions may include, but are not limited to, suspension, or banning from membership of Eltham Rugby Club. Members must be aware that in certain circumstances where a crime has been committed, they may be subject to a criminal investigation by the police over which Eltham Rugby will have no control

Policy Developed January 2013 by David Griffiths, Junior Coordinator

MANDATORY REPORTING OF SUSPECTED CHILD ABUSE

Previously mandatory reporting of child abuse only applied to specific groups of professionals who work with children (e.g. police, teachers and doctors). However, new requirements now apply to all adults, including volunteers.

The new Victorian offence for failure to report child sexual abuse came into effect on **27 October 2014**. It requires that all **adults** who hold a reasonable belief that a sexual offence has been committed against a child under the age of 16 in Victoria must report that belief to police, unless they have a reasonable excuse (defined in the Act) for not doing so. The penalty for the offence is up to three years imprisonment. You can read the full text of s.237 of the *Crimes Act 1958* [here](#).

All club volunteers should be aware of the new mandatory reporting requirements. Further information is available from:

the Department of Justice webpage and factsheet, which you can [read here](#).

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The Department of Human Services webpage and factsheet for funded organisations, which you can [read here](#).

While it may be appropriate for volunteers to discuss allegations with a member of the club management committee, they need to be aware that this is not sufficient to meet their legal obligation to report allegations **to a police officer**.

A further 'failure to protect' offence now applies. This offence relates to people within an organisation who knew of a risk of child sexual abuse by someone in their organisation and had the authority to reduce or remove the risk, but negligently failed to do so.

Policy accepted by 2015 Management Committee 16 March 2015

Although an organisation run entirely by volunteers, Eltham Rugby will strive to be compliant with Child Safe Standards as per Victorian Guidelines. Ie:

- Apply child safe policies
- Screen, monitor and train those working with children
- Respond to and report suspected child abuse
- Identify strategies to reduce or remove risks of child abuse
- Promote the participation and empowerment of children
- Have inclusive approaches for children with disability, culturally or linguistically diverse backgrounds as per national guidelines for rugby union.

Further information on compliance and state guidelines can be found at www.ccp.vic.gov.au/child-safe-standards/index.htm

Policy as per 1 January 2017

ILLEGAL DRUG POLICY

Introduction

Eltham Rugby does not allow the use, distribution or selling of illegal drugs by any club member or any visitors within our club's jurisdiction. This policy reflects our club's commitment to protecting the health, safety and wellbeing of all persons associated with our club and all persons in attendance at club activities.

Purpose of this policy

The purpose of this policy is to ensure that members understand the club's position regarding illegal drugs and how it will respond to a drug-related incident within its jurisdiction.

Extent of this policy

This policy refers to illegal drugs only, which is defined as "a substance that is not permitted to be taken or used according to state or national laws such as cannabis (marijuana), amphetamines (speed and "ice"), ecstasy, cocaine, heroin and a range of new psycho-active substances known as synthetic drugs."

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This policy does not apply to pharmaceutical drugs or performance enhancing drugs (unless they are captured in the above definition).

This policy should be read and understood in conjunction with National and Eltham Rugby codes of conduct (see page 18) and in particular Rugby Australia's **Illicit Drugs Policy**

When does this policy apply?

This policy applies whenever the individual is taking part in activities under Eltham Rugby's jurisdiction. This includes Eltham Rugby's facilities, games, matches, training, events and any organised trips.

The private behaviour of Eltham Rugby members is not included in this policy as the club cannot be responsible for members outside the club's jurisdiction; however, this policy will apply whenever an individual is wearing a part of the official club uniform which would identify them as being a representative of Eltham Rugby.

Who does this policy apply to?

All club members and visitors to our club.

Responsibilities

Eltham Rugby will:

- Activate and comply with the policy.
- Promote the policy to everyone within our club.
- Promote and role model appropriate standards of behaviour at all times.
- Appoint and support appropriate persons to lead the initial response, investigation and action for all illegal drug-related incidents.
- Respond to breaches of this policy discreetly and in a timely manner.
- Investigate all apparent, or alleged, breaches of this policy and take action after all relevant facts and circumstances are known.
- Ensure all responses and actions will reflect the club's duty of care to members and visitors.
- Review this policy every year.
- Educate members on illegal drugs.
- Have a list of health service providers in our area who would be able to support an individual with a drug and/or alcohol-related issue. (See page 29)

Individuals will:

- Comply with the policy.
- Promote and role model expected standards of behaviours at all times.
- Be responsible and accountable for their own behaviour.
- Alert club officials with any concern about illegal drug use within our club.
- Honour our commitment to the health, safety and welfare of all of our members.

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RESPONDING TO ILLEGAL DRUGS

Privacy

Where possible, the investigation of illegal drug-related concerns or incidents will remain confidential in line with our club's privacy policy.

The Privacy Policy of Eltham Rugby is as follows:

- Eltham Rugby will always act with discretion.
- Subject to its right to contact the Police if necessary, Eltham Rugby will maintain the privacy of those involved as far as possible.
- Club members will be informed about the incident on a need-to-know basis only.

Investigating the concern or incident

The management committee will investigate all illegal drug-related concerns or incidents in a timely and discreet manner.

Once all relevant facts and circumstances are known, the club's president will recommend appropriate approaches and/or disciplinary measures based on the guiding principles outlined in this policy.

Response

When responding to an illegal drug-related concern or incident, Eltham Rugby will focus on the safety and welfare of those directly and indirectly involved. All responses will reflect the club's duty of care to members and visitors.

Any illegal drug-related concerns or incidents should be discussed with the club's president as soon as possible. The president will document the issue using the incident register and investigate the concern/incident further. In the event that the club president is not available, another club official may substitute for them.

If illegal drugs are being distributed or sold on our club's premises by a member or visitor of any age, the club president may contact the local police to seek their advice.

If illegal drugs are found within our club's jurisdiction the club president may contact local police to seek their advice and so they can be disposed of safely.

Illegal drug use by a member under 18 years

Where the club identifies that a person under the age of 18 years is involved in illegal drug use our club will:

- Inform the individual that the club president or other club official will contact their parent or guardian to discuss the incident, if it is appropriate and safe to do so.
- Contact the parent or guardian to discuss, unless informing the parent or guardian would put the individual at risk of greater harm.
- In the case of a visitor in this instance, Eltham Rugby will inform the visiting club.

Non-compliance with policy

Eltham Rugby will respond to all breaches of this policy. Any disciplinary measures imposed under our policy must:

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- Be fair and reasonable and will focus on the safety and welfare of those directly and indirectly involved.
- Be based on the evidence and information gathered and the impact on the club, other members, players, patrons, visitors and the community.
- Take into account the age and personal circumstances of the people involved.
- Take into account whether the incident involved personal use of an illegal drug and/or the supply of an illegal drug to other people.

MANAGING MEDIA

All contact with the media related to a drug-related allegation or incident within its jurisdiction will be managed by Eltham Rugby's official spokesperson.

Policy adopted February 2019

USEFUL CONTACTS:

HEADSPACE offers face to face support for young people aged 12-25 with concerns about:

- mental health and wellbeing
- general health
- alcohol and other drug services
- Work, school and study

Help found online at www.headspace.org.au or by phone 1800 650 890

LIFELINE: 13 11 14

KIDS HELPLINE: 1800 55 1800

IMMEDIATE MEDICAL ATTENTION: 000

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Rugby Club Locations for Away Games	
Ballarat	Doug Dean Reserve, Nandiriog Drive, Delacombe 3350
Bendigo	Epsom Huntly Reserve, 353 Midland Hwy, Epsom. 3550
Box Hill	RHL Sparks Reserve, Cnr Middleborough and Canterbury Rds., Box Hill
Brimbank	Arthur Beachley Reserve, Ardoyne Street, Sunshine
Casey	Clyde Recreation Reserve, 10 Pattersons Road, Clyde North
Cerberus	HMAS Cerberus, Westernport
Endeavour Hills	Frog Hollow Reserve, David Collins Drive, Endeavour Hills
Footscray	Henry Turner Reserve, Cnr of Farnsworth Ave & Myers Rd., Footscray
Geelong	Flinders Peak Reserve, Hendy Street, Corio
Harlequins	Homesglen Reserve, Power Ave., Ashwood
Kiwi Hawthorn	John Gardiner Reserve, Auburn Road, Hawthorn East
Maroondah	Griff Hunt Reserve, Lyons Road, Croydon North
Melbourne	Romanis Reserve, Orrong Park, Orrong Road, Prahran
Melbourne Uni	HG Smith Oval, Macarthur Ave., Royal Park
Melton	McPherson Park, Coburn's Road, Melton
Monash Uni	Monash University, Soccer Area 5, Clayton Campus
Moorabbin	Harold Caterson Reserve, Keys Rd., North Cheltenham
Northern	C.H. Sullivan Memorial Park, Blake Street, Reservoir
Power House Junior	Loft Reserve Road, Altona
Power House Senior	Albert Park, Lakeside Dr., Albert Park
Puckapunyal	Puckapunyal Military Area Rugby Oval, Puckapunyal
Racing	Dendy Park, Breen Drive, Brighton East
Shepparton	V.E. Vibert Reserve, 290-300 Archer Street, Shepparton
Southern	Riviera Reserve, Eel Race Road, Seaford
Wyndham	Mossfiel Reserve, Heaths Road, Hoppers Crossing

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Important Information to find out when registering to play

Team:

Coach's Name:

Coach's Contact Number:

Coach's Email:

Manager's Name:

Manager's Contact Number:

Manager's Email:



Eltham Rugby Union Football Club ^{Inc}

58 Bridge Street
Eltham

PO Box 147
Eltham
3095

secretary@elthamrugby.com.au

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